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**Flogas Britain considers the health, safety and security of our employees, the integrity of our assets, the protection of the environment and the quality of our service to be integral to the efficient management of our business.**

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We believe that all injuries, illnesses and incidents arising from things we do in the course of our business are preventable and we are committed to preventing harm to anyone as a result of our operations. We put SAFETY F1RST in everything we do. We each have a responsibility for our own safety and for the safety of others. Maintaining high standards of health and safety, and ensuring the safe operation of our facilities, vehicles and other assets is good for our employees, our customers, our business, and the communities in which we operate.

We are committed to continual and sustainable improvements in our health and safety performance and will ensure, so far as is reasonably practicable, our employees and others who may be affected by our operations are not exposed to risks to either their health or safety.

To achieve our health and safety objectives, we will focus our efforts in these four key areas: people, leadership and accountability, performance and responsibilities.

## PEOPLE

- Empower all our employees and contractors to **STOP** any activity if they feel that their health or safety is being compromised
- Provide appropriate induction, instruction, training, retraining and supervision in health and safety to maintain and develop the competence levels of all employees
- Provide suitable information, guidance and training on occupational health
- Recognise employees who make a positive contribution to improve our health and safety performance

## LEADERSHIP AND ACCOUNTABILITY

- Ensure all directors, managers and employees are aware of and deliver their health and safety roles and responsibilities
- Set and communicate clear and measurable standards, objectives and targets to ensure continuous improvement in health, safety and environmental performance

- Promote a positive health and safety culture based on fairness, trust and co-operation, where all safety incidents are reported and investigated to learn from events and to prevent recurrence
- Require all managers and supervisors to provide visible leadership and promote safety as a core value and authorise them to take immediate action to remove or control hazards when they are identified
- Adopt a rigorous approach to the design, construction, commissioning, operation, maintenance and decommissioning of our assets to ensure they are safe
- Ensure that our safety standards are understood by everyone, through the process of consultation; listening and responding openly to our employees, contractors, clients, neighbours, regulators, public interest groups and other stakeholders
- Ensure there are opportunities for effective employee participation in the decision making processes as relates to health and safety and environmental protection
- Develop and implement a rigorous and systematic approach to health and safety management within relevant legislation, standards and other requirements
- Ensure effective communication of health and safety information to all employees

## PERFORMANCE

- Use leading and lagging indicators of process and occupational health and safety performance to make sure that our operations are safe and that we know it, but also to identify deficiencies and provide an early warning when things are not right
- Ensure our contractors are suitably qualified and sufficiently competent to meet all our health and safety and standards
- Continually monitor our health and safety, occupational health and process safety performance; regularly reviewing the suitability and the effectiveness of our safety management systems and reporting openly on our performance
- Learn from any incidents that do occur and adopt appropriate good practice from within and outside Flogas Britain to support continued improvements in our health and safety performance

## RESPONSIBILITIES

- Require everyone working for us to embrace SAFETY F1RST, our Safety Essentials and our Golden Rules, and to use these safety tools to better look out

for their own safety and the safety of others

- Ensure that the level of risk from all significant health and safety hazards is assessed and, so far as is reasonably practicable, eliminated, reduced or suitably controlled
- Provide adequate resources to successfully manage all health and safety protection
- Provide all employees with appropriate training, equipment, safe systems of work and safe facilities to ensure that every individual can carry out their work competently in a professional and safe manner
- Manage our contractors through our approved contractor process, ensuring their competence to complete outsourced work and ensuring that they comply with all relevant site regulations and our contractor rules.
- Ensure, response procedures and resources are in place, and regularly tested, to minimise the impact of any incident or emergency situation
- Ensure compliance with all relevant current and future legislation and where relevant, endeavour to be compliant with appropriate codes of practice

Whilst ultimate responsibility for health and safety and environmental compliance within Flogas Britain lies with the Managing Director, everyone In Flogas Britain must understand the part they play to help contain health and safety risks and that this is part of our everyday work. The Board and the senior management team has overall responsibility for the health and safety of all our employees and for ensuring that the risks and impacts arising from our activities are understood and mitigated, so far as is reasonably practicable. It is, however, also the responsibility of every individual working within the business to make themselves aware of possible health and safety risks and to take reasonable measures to reduce this risk in their working environment.

This policy statement applies to our employees, contractors who work with us and anyone else who may be affected by our activities or who uses our services.

Together we put SAFETY FIRST.



Lee Gannon  
**Managing Director**

1 May 2018